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Steven is the Director and Principal Consultant for ACER Consulting, and has a vision for improving animal health through applied research and creative communication. ACER is driven by his passion and interdisciplinary skill set, which blends epidemiological research, agricultural extension, and health promotion. His mission is to develop and deliver evidence-based solutions to motivate on-farm change, and improve animal health and welfare.

Steven earned his PhD in epidemiology from the Department of Population Medicine at the Ontario Veterinary College. His research explored novel approaches to improve the adoption of on-farm management practices to control Johne's disease in the Ontario dairy industry. He also holds a MSc in epidemiology and BSc in zoology from the University of Guelph.

Through his formal training and applied research experience, Steven is a well-rounded researcher equipped with the skill set, drive, and collaborative spirit to help his clients understand, inform, and influence.